

PROFILE OF CANDIDATES INTENDING TO CONTEST ELECTION OF DIRECTORS

Mr. Laith G. Pharaon

C/o The Attock Oil Company Limited,
Plot No. B-24, P&V Scheme No. 2,
Park Road, Chak Shahzad,
ISLAMABAD.

A businessman and an international investor who has financial and trading interests in Pakistan and other parts of the world in various sectors like petroleum, power generation, chemical, real estate and cement etc. Mr. Laith holds a graduate degree from the University of Southern California. He is a Director on the Board of various companies of The Attock Group.

Mr. Wael G. Pharaon

C/o The Attock Oil Company Limited,
Plot No. B-24, P&V Scheme No. 2,
Park Road, Chak Shahzad,
ISLAMABAD.

A businessman and an international investor who has financial and trading interests in Pakistan and other parts of the world in various sectors like petroleum, power generation, chemical, real estate and cement etc. Mr. Wael holds a graduate degree. He is a Director on the Board of various companies of The Attock Group.

Mr. Shuaib Anwar Malik

C/o The Attock Oil Company Limited,
Plot No. B-24, P&V Scheme No. 2,
Park Road, Chak Shahzad,
ISLAMABAD.

Mr. Shuaib A. Malik has been associated with Attock Group of Companies, one of the largest conglomerates in the Country having diversified interests in Oil & Gas, Power Generation, Cement, Information Technology, Renewable Energy, Medical Services and Real Estate Development etc., for more than four decades. He served in different Companies in the Group at various times with the responsibility to supervise and oversee the operations and affairs of these Companies. He became the youngest Chief Executive of the Group Holding Company, "The Attock Oil Company Limited" on September 01, 1995. With his hard work, dedication, business acumen and professional abilities, he eventually rose to the highest management position in the Group and was appointed as Group Chief Executive of "Attock Group of Companies" in July 2006. He has exhaustive experience and in depth knowledge related to various aspects of upstream, midstream and downstream petroleum business and it was due to his visionary leadership that the Attock Group was able to grow leaps and bounds and diversify into various trades and industries.

In recognition of his outstanding and visionary leadership, Mr. Shuaib A. Malik has been conferred upon the Sitara e Imtiaz by the Government of Pakistan.

Mr. Abdus Sattar

House No. 41, Street 25, G-10/2,
ISLAMABAD.

Mr. Abdus Sattar has over 35 years of Financial Management experience at key positions of responsibility in various Government organizations / ministries, commercial organizations with the main objective of controlling costs of various commodities, to watch consumer interest, minimize government subsidies, improve government revenues, eliminate wasteful expenses / leakages and fixation of gas and POL prices. After serving as Financial Advisor to Ministry of Petroleum & Natural Resources, Government of Pakistan, he also remained Financial Advisor for Mari Gas Company Limited for around 8 years including 6 years as its Director on the Board. While working as Financial Advisor in Ministry of Petroleum he also served as Director on a number of boards like OGDCL, PPL, SNGPL, SSGCL, PSO, PARCO, ARL, POL, NRL, PMDC etc. as a nominee of Government of Pakistan for about seven years. He is a fellow member of Institute of Cost and Management Accountant of Pakistan (ICMAP) and was also nominated as council member of ICMAP for the three years (Jan 2000 to Dec 2002) by the Government of Pakistan. He has attended many advance financial management courses, programs and trainings in institutions of international repute in Pakistan and abroad. Presently, he is on the Board of all the Listed Companies of The Attock Group.

Mr. Shamim Ahmad Khan (Independent Director)

House No. 108,
Street No. 60, Sector I-8/3,
ISLAMABAD.

After joining Civil Service of Pakistan, Mr. Shamim Ahmad Khan served in senior positions in the Government, particularly in the Ministry of Finance and retired as Secretary, Ministry of Commerce. For ten years, he worked in Corporate Law Authority, regulatory body for the corporate sector as Member and later as Chairman. He restructured it as Securities and Exchange Commission of Pakistan (SECP) and became its first Chairman. Presently, he is serving as director on the Boards of IGI Holdings Limited, Pakistan Oilfields Limited, Attock Refinery Limited and Attock Cement Pakistan Limited. He is also Chairman of IGI Life Insurance and IGI General Insurance. Mr. Khan has also undertaken a number of consultancy assignments for Asian Development Bank, World Bank and DFID. He is also member of Board of Governors of SDPI and director of Karandaaz, a non-profit company sponsored by DFID.

Mr. Tariq Iqbal Khan (Independent Director)

House No. 45, Street No. 9,
Chak Shahzad Farms, Park Road,
ISLAMABAD

Mr. Tariq Iqbal Khan is a fellow member of Institute of Chartered Accountants of Pakistan, with diversified experience of more than 40 years. He was pivotal in founding Islamabad Stock Exchange where he subsequently served as President as well. He has also served as the Member Tax Policy & Co-ordination in the Central Board of Revenue, followed by being appointed as Commissioner SECP, where he was instrumental in restructuring the SECP. He also held the position of Chairman of Audit Oversight Board and also held charge of SECP (acting) Chairman for a brief period. He served on prominent national level committees like Committee for formulation of Takeover law. CLA Committee for review of Securities & Exchange Ordinance 1969, Committee for formulation of CDC law & regulations and Prime Minister's Committee for Revival of Stock Market. He served as the Chairman and MD of NIT for more than 8 years, which played the role of a catalyst in establishing, strengthening and stabilizing the capital markets. Additionally, during this period, he held the charge of Chairman & MD of ICP, for almost 5 years. He has served on Boards of the top companies like CDC, Faysal Bank Limited, Bank Al-Habib Limited, GSK, ICI, Siemens and Packages etc. He has remained Chairman of Attock Refinery Limited, Sui Northern Gas Pipelines Limited, K.P. Energy Board and KPOGCL. Presently he is a member on the Boards of Packages Limited, Silk Bank Limited and Interloop Limited. Presently he is also serving as Chairman of Packages Converters Limited.

Mr. Khondamir Nusratkhuaev (Independent Director)

C/o Islamic Development Bank,
8111 King Khalid St. Al Nuzlah,
Al Yamania Dist Unit No. 1,
Jeddah, 22332-2444,
KINGDOM OF SAUDI ARABIA

Mr. Khondamir Nusratkhuaev has more than 20 years of diversified working experience in the areas of Auditing, Internal Controls and Financial Controls (COSO), Budgeting and Islamic Banking. He is a Chartered Certified Accountant, UK and also holds Master's degree in Business Administration. Besides he is also a Certified Islamic Public Accountant. Mr. Nusratkhuaev has been associated with top international accounting firms including Deloitte Russia, Ernst & Young Kazakhstan & PWC Uzbekistan in the areas of Auditing and Accounting Advisory. Currently he is associated with Islamic Development Bank, Jeddah as Manager accounting and reporting division and manages full financial and management reporting cycle. He also author of many international publications on Islamic Finance and Banking.